# SPORT SUPPLY GROUP, INC. FORMERLY KNOWN AS COLLEGIATE PACIFIC INC.

## CHARTER FOR THE NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS December 4, 2003

### ARTICLE I PURPOSE

The purpose of the Nominating Committee is to determine the slate of director nominees for election to the Company's Board of Directors and to identify and recommend candidates to fill vacancies occurring between annual shareholder meetings.

### ARTICLE II COMPOSITION OF THE NOMINATING COMMITTEE

The membership of the Nominating Committee consists of at least two directors, each of whom is to be free of any relationship that, in the opinion of the Board, would interfere with his or her exercise of independent judgment. Applicable laws and regulations will be followed in evaluating a member's independence. The Board appoints the chairperson.

#### ARTICLE III RESPONSIBILITIES AND DUTIES

The principal responsibilities and function of the Nominating Committee are as follows:

- 1. Annually present to the Board a list of individuals recommended for nomination for election to the Board at the annual meeting of shareholders;
- 2. Before recommending an incumbent, replacement or additional director, review his or her qualifications, including capability, availability to serve, conflicts of interest, and other relevant factors;
- 3. Assist in identifying, interviewing and recruiting candidates for the Board; and
- 4. Regularly review and make recommendations about changes to the Charter of the Nominating Committee.

## ARTICLE IV NOMINATING COMMITTEE MEETINGS

The Nominating Committee meets at least once a year. Additional meetings may occur as the Nominating Committee or its chair deems advisable. The Nominating Committee will cause to be kept adequate minutes of all its proceedings, and will report its actions to the next meeting of the Board. The Nominating Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Nominating Committee is governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the

Board. The Nominating Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the Bylaws of Collegiate Pacific, or (c) the laws of the State of Delaware.

### ARTICLE V AUTHORITY

The Nominating Committee will have the resources and authority necessary to discharge its duties and responsibilities, including the authority to retain outside counsel or other experts or consultants, as it deems appropriate. Any communications between the Nominating Committee and legal counsel in the course of obtaining legal advice will be considered privileged